Calumet College of St. Joseph

Presidential Search
Calumet College of St. Joseph is a Catholic college sponsored by the Cincinnati Province of the Missionaries of the Precious Blood (C.PP.S.), and is located at the southern tip of Lake Michigan, straddling the cities of Whiting and Hammond, Indiana. The area has a small-town feel and attracts people to live, visit, and play in a lakeshore community that values quality, efficiency, and integrity. The College is only 20 minutes away from Chicago, which adds to the richness of the area.

Founded in 1951, CCSJ was the first college to offer baccalaureate degrees in the Calumet Region. What began as an extension of Saint Joseph College in Rensselaer, Indiana, has grown into a university offering 13 traditional bachelor’s degrees, three accelerated degrees, and four graduate programs. Our degree completion programs offer a dynamic way for adult students to complete their degrees while working full-time.

We pride ourselves on the interaction between students and faculty and staff. Although it sounds cliché, students are never a number here. From orientation to graduation, students have the opportunity to develop mentoring relationships that will assist them not only during their time at CCSJ, but into the development of their career and beyond.

At the heart of this interaction is our freshman learning communities. These cohorts attend linked classes to develop not only the necessary academic basics and study skills, but also peer and mentor connections.

Calumet College of St. Joseph has long been known for its Public Safety Management bachelor’s program and its Public Safety Administration master’s program. CCSJ’s graduates can be found in police departments across the area and the nation in high ranking positions.

Since its inception, the College’s Business and Education Programs have also been among its most successful, preparing the Region’s teachers and business leaders. Both programs continue to grow and develop. In Business, a new emphasis on international management will enable the College to fill a unique niche, and in Education, strong Transition to Teaching and graduate programs are attractive options. The College’s Catholic mission remains clear in its newly redesigned Theology program, which will prepare students for ministry, teaching, and graduate study.

In addition to these traditionally strong programs, the Department of Biophysical Chemistry and Math has, in the last few years, become nationally known for its Alzheimer’s research. One of their experiments will be heading to the International Space Station in 2017 – one of only three in the nation to be selected.

Our programs are strong and our faculty and staff are committed to the success of our students. “You Belong” is not just a tag line…it’s a way of life at Calumet College of St. Joseph.

Mission Statement

Calumet College of St. Joseph is a Catholic institution of higher learning dedicated to the academic, spiritual and ethical development of undergraduate and graduate students. Informed by the values of its founding religious community, the Missionaries of the Precious Blood (C.PP.S.), the College promotes the inherent dignity of all people, social justice, an ethic of service, student empowerment, opportunity, and lifelong learning.
Vision Statement

Calumet College of St. Joseph aspires to standing as a premier provider of undergraduate and graduate programs targeted to underserved populations in Northwest Indiana and Northeast Illinois. This vision will be accomplished through the development and maintenance of a vibrant curriculum, outstanding teaching, and an exemplary mix of student support services.

History of Calumet College of St. Joseph

Calumet College of St. Joseph grew from humble origins. In 1951, Saint Joseph’s College of Rensselaer, Indiana, opened an extension in Lake County, Indiana. It was known as the Calumet Center. Most of its courses were taught in borrowed classrooms provided by Bishop Noll Institute in Hammond and St. John the Baptist Church in Whiting. In 1960, the Board of Control authorized the expansion of this two-year extension into a full four-year, degree-granting college. As a result, the institution became the first college in the Calumet Region to offer baccalaureate degrees. At that time, St. Joseph’s College Calumet Campus moved into a new home, a former furniture store in East Chicago. Classes and administrative work were conducted in this building, which served the College well for 15 years and later became the Administration Building.

The East Chicago Campus continued to grow throughout the 1960s. Buildings were donated or acquired on Indianapolis Boulevard and Olcott Avenue to provide classroom and office space, a library, laboratories, a theater, a communications center, and student recreational facilities.

In the summer of 1971, the College was renamed St. Joseph Calumet College. It officially separated from St. Joseph's College on November 15, 1973, when Articles of Incorporation were filed with the State of Indiana. On December 31, 1973, the American Oil Company deeded its research and development facilities and 256 acres of land to Calumet College. The College moved into its new facilities in January 1976 and is now using the largest of the original 23 buildings on the site. In order to better reflect its Catholic identity, the name was changed in January of 1987 to Calumet College of St. Joseph.

The building underwent an initial $2 million renovation. That, and ongoing improvement projects, have resulted in a facility that provides an appropriate learning environment. The building is efficient and comfortable, and houses a chapel, an art gallery, a library, and numerous classrooms, science labs and meeting rooms. The building is fully accessible to the physically impaired.

Calumet College of St. Joseph's facilities can serve more than 2,000 students during any given semester. Library holdings have increased to more than 110,000 items. Parking is ample and free.

In the fall of 1997, the College launched a capital campaign with a goal of $5 million over five years. The campaign exceeded this goal and significantly strengthened the College’s ability to provide high quality educational programs for Northwest Indiana and Northeast Illinois. In the 2000-2001 academic year, the College launched its first intercollegiate athletic program and joined the National Association
of Intercollegiate Athletics. The College now competes in 20 sports and has approximately 300 student athletes.

In 2001, the College was reaccredited for 10 years. In 2007, the College was accepted into the Alternate Quality Improvement or AQIP accreditation process.

In 2006, the College initiated a $7 million capital campaign “Changing Lives, Growing the Vision.” There were three components to this campaign: the construction of a student/community activity center, renovation of the 2400 New York Avenue site to include new science and computer labs, and an increase in the College’s endowment. Through the efforts of its family, alumni, and friends, the campaign was successfully concluded in 2011. The Dennis and Leslie Rittenmeyer Athletic Center, dedicated in 2009, is the first new building in the College’s history and testifies to the ongoing vitality and growth of the institution. Renovation of our main building was completed in the fall of 2012, adding new science labs, art studios, a student activity center and a new café, and the endowment fund has been increased as proposed. This campaign changed the footprint of our campus.

Meeting the changing educational needs of the community with relevant, career-focused programs delivered in a friendly student-oriented environment is Calumet College of St. Joseph's formula for success. The curriculum continues to improve, and the College presently offers 20 degree-granting programs.

Years before it was fashionable, programs were practical and diverse, encompassing four-year baccalaureate degrees, two-year associate's degrees, and one-year certificates. Classes are offered during both the day and the evening.

The College is committed to eliminating time and space barriers that impede the pursuit of educational opportunities. Thus, it offers Saturday classes, a credit for Life Experience Program, and course offerings at different sites in Northwest Indiana and Chicago. The College’s Accelerated Programs, started in the late ‘80s, now flourish in communities throughout Northwest Indiana and Chicago. Adults with two years of college credit can attend class one or two nights each week for approximately 12 - 18 months at locations near their homes or places of work to earn a B.S. degree in Organization Management, Public Safety Management, and Human Services.

The first Master’s Degree program in Law Enforcement Administration began in 2002. Programs in Education, Psychology, and Management were added in 2006, 2011, and 2012 respectively.

The curriculum continues to be revitalized. We have added three new bachelor's degree programs in the sciences: Biokinetiics, which leads students into graduate programs in Athletic Training; Biomedical Science, which prepares students for careers in medicine; and Forensic Biotechnology, which provides the preparation necessary for science careers in law enforcement.

In a very short period of time the majors in the sciences have become some of our most popular majors. In this time, the program has developed a national reputation for excellence and innovation. In 2016, CCSJ was one of three universities to have their research project accepted for the International Space Station. Students and faculty are working diligently in anticipation of the launch.
Added in the summer of 2016 was a partnership with the Escuela de Organizacion Industrial (EOI) in Madrid, Spain to award a post-baccalaureate certificate in Global Management. This program consists of online coursework and two weeks of intensive classes in Madrid, Spain. We are currently beginning a transitional year in which the undergraduate Business program and the Master of Science in Management program will be redesigned with an international focus, and we are actively pursuing other international opportunities.

The St. Gaspar’s Honor’s Program has had great success in attracting and retaining those higher achieving and highly motivated students who are eager for new experiences. An international study trip enhances this program and serves as additional motivation for success.

The College also offers services designed to assist students in adapting to the pressures and problems facing today’s college students, and provides tutoring, mentoring, and counseling services to ensure student success. Freshmen are grouped into learning communities and their schedules are structured within these communities for general education courses.

The student population includes one of the largest percentages of minority students of any independent college in Indiana. Student population in the College’s master’s, baccalaureate, and associate’s degree programs is approximately one-third African-American, one-third Hispanic, and one-third Caucasian, and our graduates reflect this population. U.S. News & World Report has named Calumet College of St. Joseph as one of the most diverse four-year institutions of higher learning in the Midwest every year since 2000 and we are the only federally-named Hispanic Serving Institution in the state of Indiana.

The mission of the College has long been the education of those first generation students who live in the Calumet Region. However, in just the past few years, we have added over 30 international students to our college family, and that number continues to climb.

With the continued support of our alumni, the College continues to grow and adapt to best serve our students and community.

No matter where you happen to be on your road in life, one of our programs will be a perfect fit. “You Belong” at Calumet College of St. Joseph.
Student Life

The student population of Calumet College of St. Joseph is a wonderfully diverse mix of people. Since 2000, CCSJ has been ranked among the Most Diverse in the Midwest by U.S. News and World Report. Our population is about one-third African-American, one-third Hispanic, and one-third Caucasian. But this diversity goes beyond ethnic background. Our students come to know people of other backgrounds, faiths, and age as they earn their degree. In 2012, Ms. Willa Hughes received her bachelor’s degree at the age of 87. Ms. Willa was a favorite of students and staff alike. Her perspective taught her fellow students lessons far beyond what her instructors could have imagined. International students from 18 countries have also added their culture to the fabric of CCSJ. This great diversity adds to the richness that we know as the Calumet College of St. Joseph family.

Although dorms seem to be on the horizon, CCSJ is currently a commuter school. With the addition of
athletics in 2000, and more recently with the addition of international students, approximately 130 students rent in the Whiting-Robertsdale area. The challenge of finding adequate housing in this small community is one impetus toward planning for housing. In the meantime, freshmen meet each other through the activities at Orientation and develop friendships through the Learning Communities and their linked classes, clubs and organizations as well as service opportunities and athletics.

Students have the opportunity to choose from a number of clubs and organizations in which to participate and develop leadership skills. They include:

- Black Student Union
- Criminal Justice Club
- Drama Club
- English and Creative Writing Club
- G.I.V.E. (Get Involved, Value Everyone)
- Literary Magazine (Against the Grain)
- Los Amigos Club
- Paralegal Club
- Philosophy Club
- Rowing Club
- Science Club
- SHRM (Society of Human Resource Managers)
- Student Government

Serving others is also at the heart of the mission of CCSJ. Students can find a wide range of projects in which to get involved. Whether it is going on a mission trip to Guatemala, assisting in the CCSJ Food Pantry, cleaning the Lake Michigan shoreline, camping out for hunger, or participating in some of the many local community events, our students discover the joy of serving others and also discover that it can be fun!

**Athletics**

Calumet College of St. Joseph, home of the Crimson Wave, is a member of the Chicagoland Collegiate Athletic Conference (CCAC) of the National Association of Intercollegiate Athletics (NAIA). We are proud to be part of the NAIA Champions of Character program, which is designed to instill an understanding of character values in sports and provide practical tools for student-athletes, coaches, and parents to use in modeling exemplary character traits. We have been named a Five Star Champions of Character School seven times.

Athletics became a part of CCSJ in 1999, and we now field 20 teams. They include men’s and women’s teams in soccer, tennis, basketball, cross country, track, volleyball, bowling, and golf and also teams in baseball, women’s competitive dance, softball, and wrestling.

The Rittenmeyer Athletic Center was dedicated in 2009 and is the heart of the athletics program. The City of Whiting graciously includes CCSJ in
the use of their outstanding venues for baseball, softball, and tennis. Lost Marsh Golf Course in Hammond is home for our golf teams, and soccer games are currently held in East Chicago. The College maintains excellent relationships with all of our adjoining cities, which has enabled these partnerships.

The men’s bowling team has developed into a national powerhouse and has qualified for nationals each year for the past ten years. Like David vs. Goliath, they battle the likes of Wichita State and Purdue and are a force to be reckoned with.

Rick Torres accepted the position of Athletic Director as of July 1, 2016. Rick was formerly the head men’s and women’s cross country and track and field coach. He has a strong staff of coaches and assistants who stress the “student” in student-athlete.

**Mission and Catholic Identity**

As a Catholic college in the Precious Blood tradition, we are committed to the unfettered pursuit of truth under the mutually illuminating powers of human intelligence and Christian faith. Our Catholic identity is expressed in our choices of curricula, our sponsorship of programs and activities devoted to the cultivation of our religious character, our ecumenical outlook, and our support of Catholic beliefs and values. Precisely because Catholicism at its best seeks to be inclusive, we are open to all who share our mission and seek the truth about God and the world, and we are firmly committed to academic freedom as the necessary precondition for that search. We welcome and benefit enormously from the diversity of seekers within our institution, as we freely choose and celebrate our own Catholic identity. Through both our academic and co-curricular programs, Calumet College of St. Joseph strives to develop persons who will dedicate their lives to the service of others, actively entering into the struggle for a more just society. We expect all members of the Calumet College of St. Joseph family, whatever their faith traditions, to give concrete expression to their beliefs by giving of themselves in service to those in need.

Mass is offered in the campus chapel Monday through Thursday at 8:00 before classes and the work day begin. Coming this fall will be two Kairos retreats led by Fr. Kevin Scalf, Director of the Theology Program.

Faith in action is demonstrated by the many projects in which the College participates. Each year we support the La Labour parish in Guatemala by our annual mission trip. Hundreds of pounds of toothbrushes, toothpaste, and crayons and pencils are donated, collected, and hand-carried by the mission team for distribution to the children of the parish. Other projects have included purchasing sewing machines and financing sewing classes for the women of the parish, and doing repairs and painting in the parish.

The CCSJ family also funds and supplies the CCSJ Food Pantry, which fills a void for many of our students. The College’s Heartwalk team also raises funds for the American Heart Association. Our interest in the AHA came about when a staff member’s young son needed a heart transplant, and the College has been walking every year since.

As St. Augustine said, “Pray as though everything depended on God. Work as though everything depended on you.”
There are currently four Missionaries of the Precious Blood (C.PP.S.) serving at Calumet College of St. Joseph: Br. Jim Ballmann, C. PP.S. (Information Systems), Br. Ben Basile, C.PP.S. (Associate Professor of Mathematics), Fr. Kevin Scalf, C. PP.S. (Theology and Special Assistant to the President for Mission and Ministry), and Br. Jerry Schwieterman, C.PP.S. (Campus Minister).

Campus and Facilities

CCSJ is located at 2400 New York Avenue in Hammond, Indiana. Our campus is nestled in an area mixed with nature and industry. Our neighbors include Lost Marsh Golf Course, George Lake, and BP. With the exception of some off-site programs, all of our classes are currently held in our six-story vertical campus. The building previously held the research facilities for the American Oil Company (Amoco) which graciously gifted it to the College in December of 1973. After renovation, classes commenced here in 1976.

Specker Memorial Library provides information resources for students and faculty at Calumet College of St. Joseph. There are over 100,000 volumes of books, 88 current paper periodical titles, and 1,417 multimedia items, including videos, in the collection. Electronic resources are available through the library and the College’s computer labs, as well as from outside the library through the library’s web page. The electronic resources include an online catalog, Pegasus; ebooks; online periodical databases including many full-text periodical articles; legal resources; Internet resources; and access to other area libraries.

Located within the library is the Student Success Center. Using best practices in student support, qualified faculty tutors work with students to help them develop fundamental course competencies and study skills such as time management, test preparation, and note taking. In addition, faculty tutors help students pass courses, improve grades, and prepare for continued education and careers. Tutoring is open to CCSJ students at no charge.

In 2009, the Dennis and Leslie Rittenmeyer Athletic Center, the first new building in the College’s history, was dedicated. The Rittenmeyer Center is home to Crimson Wave activities, including home games for basketball, wrestling, and volleyball, and practice facilities and a training room for all athletes. This training room is open to all students and staff of CCSJ as available.

Oil City Stadium in Whiting is home to the CCSJ baseball team, and the tennis and softball teams play on the City of Whiting’s Sports Complex. Golf tees off at Hammond’s Lost Marsh Golf Course, and soccer takes shots on goal at the East Chicago Central High School soccer field.

Renovation of our vertical campus was also completed in 2009, adding state-of-the-art science labs, art studios, a student activity center, and a new café. The science labs have been expanded to keep pace with the College’s fastest growing major.

Public Safety Management and Public Safety Administration classes are also taught on the East-West University campus in Chicago, Illinois and some smaller satellite locations as demand warrants.
Calumet College of St. Joseph is nestled on the border of the cities of Hammond and Whiting. Both cities are located on the northwest corner of Indiana on Lake Michigan, about 20 minutes outside of Chicago, a thriving area of growth and change.

Hammond is the fifth largest city in the state of Indiana and was recently named the most populated city in Lake County. Hammond continues to build its economic base by adding new businesses and employment opportunities. Some of its largest employers are the Horseshoe Casino, Franciscan Health Alliance, and Lear Seating Corporation and all three continue to invest in their facilities and in the community.

The city’s stability is directly tied to its livability. Recently family-friendly and ecologically appropriate improvements have been made to Hammond’s lakefront property with the aim towards preservation as well as enjoyment. The amenities include the Hammond Marina, Lost Marsh Golf Course, and the Pavilion at Wolf Lake. The “Pav” provides entertainment, cultural opportunities, and family fun year round, and Wolf Lake offers canoeing, kayaking, and fishing. The addition of miles of bike trails make it easy to bike directly to Chicago or south to Crown Point, Indiana.

The value of higher education is demonstrated through the City’s College Bound program, which provides children of Hammond homeowners up to $10,500 per year in a college scholarship. The scholarship is renewable for four years. Since its inception in 2006, it has awarded 4068 scholarships. The program has given added incentive for homeowners to stay in Hammond and for new home buyers to purchase in Hammond, adding to the stability of the city’s population. It also has given countless students the opportunity to attend college when it was beyond their reach financially, or enabled them to attend without student loan debt.

The City of Hammond was presented the 2016 City Livability Award from the U.S. Conference of Mayors for this program. This was the second time they have recognized the program. The first time was in 2007, shortly after the program was created.

Whiting is known as “The Little City by the Lake” and was founded when Standard Oil built its refinery here. BP is still its largest employer. The city has also undergone recent revitalization through its lakefront development, city parks and bike trails, and new home development. As in Hammond, Whiting’s economic base continues to grow through new businesses. It is well known for its small town feel and friendly character. The downtown area is thriving and hosts events several times a month. It is host to the nationally known Pierogi Fest each July when the city welcomes over 250,000 of its closest friends and relatives.

Because of the proximity to Chicago, the area has seen a rise in homebuyers who realize their dollars go much further in Northwest Indiana than in Illinois. That proximity makes it easy for residents to drive or take the train into Chicago for their career, or for a concert, shopping or a visit to a museum. It is the best of both worlds.

It is an exciting time to live in this area. Both Mayor Joe Stahura of Whiting and Mayor Tom McDermott of Hammond have a vision and continue to make this area a desirable one in which to live and work. Both mayors are very supportive of Calumet College of St. Joseph and understand the College to be a valuable asset to their communities. The CCSJ baseball, softball, and tennis teams play on beautiful,
new facilities belonging to the City of Whiting. Mayor McDermott has been instrumental in helping the College reach for its dream of building dorms. The CCSJ golf team also uses Hammond’s Lost Marsh Golf Course. Both cities have embraced CCSJ students as interns and employees and have provided opportunities for class projects that benefit both the students and the cities as well.

**Governance**

Calumet College of St. Joseph is governed by a Board of Trustees that includes religious members of the Missionaries of the Precious Blood (C. PP.S.) as well as representatives of the business community, professions, alumni of the College, and other educational entities. The Corporate Board has particular responsibilities for the governing of the College. Standing committees of the Board include: Executive; Governance; Finance and Audit; Investment; Marketing, Enrollment, Retention, and Student Life; Academic Programs; Fundraising and Development; and Building. Ad hoc committees are formed as needed. Officers of the Board include a Chair, Vice-Chair, Treasurer, and Secretary. The President of the College is an ex-officio member of the Board. The Student Government President is also an ex-officio, non-voting member.
Presidential Qualities

Opportunities for the new President:

• Implement a vision for the College that will motivate and inspire CCSJ constituents
• Embrace CCSJ's mission to provide academic, spiritual, and ethical development for students in alignment with the teachings of the Missionaries of the Precious Blood, which promote the inherent dignity of all people, social justice, an ethic of service, student empowerment, opportunity, and lifelong learning
• Advocate on behalf of the institution with all of the College's varied constituencies including students and their families, faculty, staff, Trustees, volunteer leaders, donors, alumni, and external publics
• Lead the continued physical enhancements currently underway at CCSJ, including the construction of a residence hall and the transition to a residential campus

Preferred Personal Skills and Attributes:

• A visionary leader who can passionately and enthusiastically articulate the mission, core values, and philosophy of CCSJ to all of its varied constituents
• Passion for Catholic higher education
• A practicing Catholic
• The ability to effectively cultivate and solicit major donors in support of the College
• Highly developed interpersonal and communication skills
• The highest ethical standards
• The energy, personal initiative, and understanding needed to establish and maintain essential internal and external partnerships
• A commitment to diversity
• Business acumen
• A collegial and collaborative approach to leadership
• A focus on results, accountability, and the planning necessary for success
• Ability to inspire and motivate others to achieve established goals and objectives
• Ability to bring out the best in colleagues, associates, and volunteers
• Ability to build and mentor a team
• A creative problem solver
• Tolerance for ambiguity
• A commitment to and understanding of CCSJ's approach to providing professional education within a Liberal Arts context

Preferred Professional Experience or Understanding

• Successful governing body relations
• Successful faculty and staff relations
• Executive leadership in higher education or similarly mission-driven organization
• Fundraising and revenue development
• Strategic planning
• Financial/budget management
• A doctoral or terminal degree
• Establishment of partnerships, alliances, and collaborations with other entities to enhance academic programs and enrollment
Application

Interested candidates should submit only a cover letter and resume to RPA Inc. at CCSJpresident@rpainc.org. For a confidential discussion, contact Brian Bustin, Search Consultant, RPA Inc. at 800-992-9277. The first review of candidates will begin on September 20, 2016. Applications will be accepted until the position is filled.

Calumet College of Saint Joseph provides equality of opportunity to its applicants for admission, enrolled students, graduates, and employees. The College does not discriminate with respect to student services or employment practices based on race or color, religion, national origin, disabilities with physical or mental limitations, medical and genetic conditions, marital status, sex or sexual orientation, age, or pregnancy, childbirth, or related medical conditions.

www.rpainc.org